



## RELEASE and WAIVER OF LIABILITY

I, \_\_\_\_\_, desire to work as a volunteer for Camden County Habitat for Humanity, a non-profit corporation. I understand that activities related to being a volunteer include construction work that is inherently hazardous, such as demolition, construction, loading and unloading materials, and transporting materials and people to and from work sites. Activities may also include working in Camden County Habitat for Humanity offices.

**Release and Waiver** I expressly and specifically assume the risk of injury or harm and release and discharge Camden County Habitat for Humanity, Habitat for Humanity International, its directors, officers, employees, and agents and their successors from and waive any and all liability for any injury, illness, death or property damage resulting from my participation.

In consideration of being permitted to serve as a Habitat for Humanity volunteer, I, my heirs, executors and administrators, hereby release and forever discharge and hold harmless Habitat for Humanity International, Camden County Habitat for Humanity, its Board of Directors, officers, employees, agents and their successors from any and all liability and claims, demands and rights of action arising from activities in participation with Camden County Habitat for Humanity.

**Medical Treatment** I understand that I take full responsibility for my welfare and safety on the worksite. I hereby give permission for emergency medical treatment to be administered as deemed appropriate. I discharge Metro Camden Habitat for Humanity from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with my activities as a volunteer.

**Photographic Release** I also permit the release of any photographs, video or audio recordings taken of me for promotional use of Camden County Habitat for Humanity and waive all claims for compensation for such use or for damages. In the event of a crisis, I will not speak to the press, but will refer parties to a supervisor.

\_\_\_\_\_  
**Volunteer Signature**

\_\_\_\_\_  
**Date**

### ANTI-HARASSMENT POLICY

It is the policy of Camden County Habitat for Humanity, Inc., (CCHFH) to maintain a work environment free from discriminatory harassment for its employees and volunteers. No form of discriminatory harassment by supervisors, co-workers and volunteers will be tolerated by CCHFH. Any and all complaints and allegations will be investigated properly and appropriate corrective action will be implemented.

Discriminatory harassment is verbal or physical conduct that demeans or shows hostility or aversion toward an individual because of race, religion, gender, national origin, age, sexual orientation or disability, which has the purpose or effect of creating an intimidating, hostile, or offensive working environment.

Anyone who believes that he/she has been a victim of discriminatory harassment should report the complaint to the Construction Manager or Executive Director. Allegations of harassment will be promptly investigated, giving due regard to the need for confidentiality. If the investigation determines that harassment has occurred, the Executive Director will take appropriate corrective action. Any employee who engages in harassing behavior is subject to disciplinary action, including termination.

Any form of retaliation against those who, in good faith, bring forward complaints or allegations, or who participate in an investigation of discriminatory harassment is strictly prohibited.

\_\_\_\_\_  
**Volunteer Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Print Volunteer Name**